

# Casemate

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January 23, 2004

# War on terror, Iraq reinvigorates TRADOC's focus on Soldiers

#### BY PATRICK BUFFETT

CASEMATE STAFF WRITER

FORT MONROE, Va. — A Soldier with an ordinary flashlight and a couple of D-cell batteries can be credited with one of the "monumental" moments of 2003, noted Gen. Kevin P. Byrnes, commander of U.S. Army TRADOC.

"With all of our talk about billion-dollar systems, it came down to something that simple to dig that rat out of his hole there in Tikrit," Byrnes said, also giving credit to the "instinct" of the Army intelligence analyst who alerted superiors about the tip that led to the capture of Saddam Hussein

A bit of world history was also made in 2003, Byrnes said, when coalition forces toppled Iraq's dictatorship in just over three weeks. "The Soldiers involved in the operation were more demanding on themselves than their leaders could ever be because they smelled it ... they had a sense that we were being very successful, and they wanted to continue the momentum and exploit success after success after success."

And you can't forget Afghanistan when recounting the crowning moments of 2003, Byrnes emphasized. "As we came out of 2002, that was the talk of the town as you'll recall. We had eliminated the Taliban – as someone who was oppressing its

people, as a party that was making life miserable for the Afghani people – and we had seriously crippled the al Qaeda."

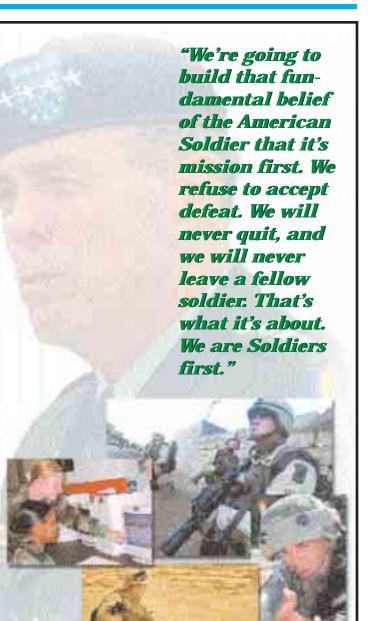
By now, it should be fairly obvious that Byrnes' measure of what made 2003 memorable is based on Soldiers and their accomplishments on a global scale.

And why not? After all, his organization initially provided the well-trained troops who bested the likes of Saddam and the Taliban. And a large part of TRADOC's business is to capitalize on lessons learned during warfighting and stability operations, and use those experiences to ready forces for future conflict.

It should be noted, however, that the remainder of Byrnes' recap of the past year is less nostalgic in terms of identifying specific events and their impact on mankind. Instead, the general offered a glimpse at the road TRADOC has traveled over the past year – in essence a report card reflecting his organization's contributions – and what those actions might mean to every Soldier in the Army in the near future.

"When you look at the events the nation has undergone throughout the past year, what we've done here at TRADOC really pales," he said. "Nonetheless, we think a lot of successes we've enjoyed as an Army can be mapped back to what TRADOC

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## Isabel update puts post 'past 50-percent mark'

#### BY PATRICK BUFFETT

CASEMATE STAFF WRITER

With numerous storm-damaged buildings awaiting "deconstruction," and an improved seawall project still on the drawing board, Fort Monroe's Director of Public Works and Logistics confirmed this week that the post still has a "lot of work to accomplish" with its Hurricane Isabel recovery efforts.

"However, we've clearly come a long way in getting the most immediate recovery priorities completed," said Lt. Col. Craig Simoneau. "That in itself is pretty significant considering where we were at four months ago."

To review: last year's Sept. 17 hurricane left the post with damage estimates in excess of \$104 million. Flooding within numerous first-floor work areas was so severe that everything from the four-foot mark down, to include walls and flooring, had to be stripped away and replaced. Over a hundred heating and air conditioning units, destroyed by corrosive salt water, not only had to be replaced but also elevated to mitigate future damage. New cabinetry, carpet, electrical lines, water heaters, drywall, paint

and a slew of other necessary repair projects piled up.

"I can assure you, it has been a busy four months," Simoneau said. "But we've reached a point where most of the repairable damage in our quarters and office spaces has been fixed, and just about all of the employees who were displaced by storm damage have returned, or are now preparing to return, to their first-floor offices."

In just this past week, for instance, workers with the Installation Management Agency's Northeast Region Office returned to their original workspaces in Building 5 – one of the largest and, consequently, most heavily damaged work areas on post.

"There are a few other minor fixes, but we're currently projecting the rest of our displaced employees (excluding those who worked in buildings that were damaged beyond the point of reasonable cost to repair and are to be torn down) will be back in their original offices by the end of March," Simoneau said.

(See RECOVERY, Page 3)

# Commentary

#### Chaplain's corner

# Two generals provide a lesson in leadership

he injuries were mounting, creating a surrealistic scene. Soldiers were broken and mangled as the caregivers provided triage and did their best to care for every troop. Some had died and I could see that many others were critical.

Time was of the essence and every nurse and every doctor – each medic – plotted their steps to ensure that lives were saved. I went about holding hands of frightened Soldiers, helping with IVs as requested, and saying prayer after prayer.

In the midst of all the chaos, a booming voice rang out.

"Who is in charge?"

I turned to see a general officer entering the room. I pointed to the most senior medical person.

"I need an update," the general continued.

Despite an annoyed look, a doctor and nurse very dutifully proceeded to move from patient to patient, briefing the general.

The general probably had a real need to know. What was not obvious

What do you do
with the power that
is given to you by
rank? Do you use
it to meet your
demands or do you
use it in service
of others?

was the cost. Every moment that the doctor and nurse escorted the general, a patient was not treated.

After about a 15-minute briefing, the general left and the doctor spoke of his displeasure of having to interrupt patient care (I wish that he had said it to the general). But within a few minutes, another general entered.

Everyone braced for a repeat of the demand for information. This time we were all surprised when this general went to the physician and quietly said, "Please take good care of the Soldiers. Let me know if there are any supplies or if you need any medics, or combat lifesavers. Anything! We'll get it for you!"

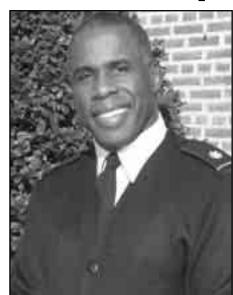
You could hear his voice tremble — as the voice of one who cared.

This general spent the next few minutes going to the bedside of many of the suffering Soldiers, giving words of comfort and encouragement. As I prayed with a Soldier, I could feel his hand on my shoulder, as he bowed joining the prayer. When I finished he said, "Keep praying chaplain. We need your prayers." After a while he blended into the pace of the place and then he left.

Two leaders, two different approaches. What do you do with the power that is given to you by rank? Do you use it to meet your demands or do you use it in service of others?

It seems to me that God blesses us with power and position to serve those who are without.

Are you helping the Soldier who is in distress? Are you mustering all that you have to teach Soldiers so



Chaplain (Lt. Col.) Keith I. Jones TRADOC Chaplain's Office

that they might win on the battlefield? If we do not use our power to serve, who are we benefiting?

I thank God for the "servant" leaders who humbly make it their goal to serve the troops.

# Good intentions don't help restock post's library shelves

Many of us here are in the same boat. We borrowed videos and books before Hurricane Isabel flooded the post library in September, and we were asked to hold onto them until the library reopened.

A news brief in the final paper of last year announced that the library would be open for business Dec. 29. News appeared again in the Jan. 9 issue of the Casemate that the library is now open.

I was planning to return my two videos. I say "my" videos because I've had them so long they are actually in the stack of movies beside my dresser that I really do own. So, imagine my surprise when I received a written notice a few days ago from the library staff to return "their" videos.

I immediately called Karen Lewis and laughed over the phone about forgetting to bring back the videos. I said that even though I've grown

attached to them, I would return them the next day. That was three days ago, and I've called Karen every day to say my intentions are good and I'm genuinely sorry for forgetting to bring them in.

She suggested that I write about this dilemma because other people on post have also received notices (and they've called the library with good intentions), but the items still aren't being returned.

As I sit here feeling like a whitecollar criminal, I realize that good intentions will not help our library staff replenish their shelves.

I will return those videos tomorrow come hell or high water; oh ... high water is what started this in the first place. Let's see, remembering devices: rubber band on the wrist, writing a message on hand in ink, sending an e-mail home or pinning a note to a blouse. I've used

some of these devices in the past, but they haven't worked. I've actually slept with a rubber band on my wrist and didn't have the slightest idea the next morning why it was there.

My game plan this time calls for intervention tonight. I will immediately put the videos in my tote bag this evening when I get home. That way I won't have to remember them in the morning on my rush to work.

I will miss those movies that I've watched so often over these past four months.

Maybe I'll check them out again next week.

By Connie Smalls
Casemate editor

(Note: Items can be returned Mondays through Fridays from 8 a.m. to 4:45 p.m. or placed in the book drop outside the front door of the library.)

## Your letters, commentaries and articles are welcome

The "Casemate" welcomes letters to the editor, commentaries and articles on topics and issues of interest to its readership.

When appropriate, letters to the editor will be forwarded to suitable agencies for reply.

The Casemate reserves the right to edit all letters for clarity, brevity and propriety. All letters are subject to review by the command.

The next issues will be printed Feb. 6 and 20. A copy of the 2004 schedule is on page 16 in this issue.

Letters should be mailed to "Casemate," Building 27, Fort Monroe, Va. 23651-6035; or email casemate@monroe.army.mil.

For more information call the Casemate office at 788-3520.

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## Jointness, transformation benefit from lessons learned

BY GERRY J. GILMORE

replicate ..."

P. Giambastiani Jr.

AMERICAN FORCES PRESS SERVICE

WASHINGTON, Jan. 21, 2004 -Lessons learned from U.S. military operations in Afghanistan and Iraq are greatly assisting Defense Department transformation efforts, the chief of U.S. Joint Forces Command said here today.

"The fact that we are conducting (those) operations with the breadth and depth that we are allows our

services and allows our joint forces

to experiment in a way that you

can't replicate running any type of

concept development and experi-

mentation program – war games or

the like," said Navy Adm. Edmund

Command, with headquarters in

Norfolk, Va., is committed "to add

joint context to everything we do."

Giambastiani said Joint Forces

As part of that effort, the admi-

ral noted, the armed services run

"The fact that we are conduct-

ing (those) operations with the

breadth and depth that we are

allows our services ... to exper-

iment in a way that you can't

joint war games in conjunction with his command.

"The reason for this is we're trying to (create a) joint context to allow the services to explore their capabilities," Giambastiani explained, "while at the same time we can explore issues and we can look at the challenges all of the services face and come up with joint solutions."

In fact, during 2003 joint war

games were held with the Army in May and with the Navy in October, while a joint war game hosted by U.S. Joint Forces Command in June featured U.S. services and some allied militaries as partici-

pants.

Giambastiani, who took over Joint Forces Command and NATO's newly established Allied Command Transformation in October 2002, said Joint Forces Command would run three more joint war games

The admiral pointed out that Joint Forces Command has "created a dynamic, interactive process of lessons learned to capture battlefield lessons learned and bring

them back to the services and our joint commands in a way like we've never done before." Many of those lessons-learned reports, Giambastiani noted, are classified.

To obtain timely information and feedback from recent military operations, Giambastiani said, special teams were embedded across U.S. Central Command.

"We're trying to be as proactive as possible — in real time — in bringing these lessons learned out" from warfighting theaters of operation, he concluded.

#### MP ROLL Call

The MP Roll Call is designed to provide a link between the Provost Marshal's office and the Fort Monroe community regarding law enforcement operations, services and crime statistics, and how operations and services combine with other Fort Monroe initiatives to keep the community safe daily.

Call 788-2220 with any comments or concerns that need to be addressed. Detailed information concerning the fort's security posture will not be published.

#### City sticker reminder December 2003 stats

Everyone must renew city stickers no later than Feb. 15. Non-Virginia-resident active-duty military members can receive a free Hampton city sticker if residing on Fort Monroe or in Hampton and the vehicle is registered in the military member's name only.

Present a valid military ID card, registration and LES proving out of state residency to the Fort Monroe vehicle registration office. The vehicle registration office is open Monday through Friday from 8 a.m. to 1 p.m. and 2 p.m. to 4:30 p.m., and is located in Building 87.

- Traffic accidents: 2
- Larcenies of government property: 3
  - Medical emergencies: 4
  - Fire alarms: 1
- Unauthorized access to the installation: 1
  - Damage to private property: 2
  - Assaults: 2
  - Burglary alarm responses: 5
  - Unsecured buildings: 1
  - Illegal immigrants: 3
  - Curfew violations: 5
  - Persons in unauthorized area: 5
  - Reckless driving: 1

## RECOVERY

(Continued from Page 1)

The pharmacy at Craven Army Health Clinic may also be back in business soon. Only a cabinet project remains at that facility. Replacement flooring for the racquetball courts at the Fitness Center is also on the way. Current projections show that work being completed around mid-

By next month, the child development center's hourly care program should also be back in business for the first time since the hurricane, Simoneau said. A set of portable buildings has been erected near the airfield, and is now awaiting inspection and furniture.

"The Mercury Bridge project has also begun," Simoneau said, also pointing out the new construction zone speed limit and the extra attention that area is receiving from local police. "There are actually two parts to that project the repairs to our main water line and the fixes to the road, sidewalk and bridge itself."

To get the project moving more efficiently, Fort Monroe teamed up with the city of Hampton to create a contract where one construction contractor will take care of both projects. "We kicked in our portion of the cost and Hampton kicked in their portion ... it's a great example of the spirit of partnership between us and our local communities."

According to current projections, the bridge project should be completed by the end of April, Simoneau noted.

While its relationship to hurricane recovery is tenuous, according to Simoneau, the removal of run-down post quarters — frequently referred to as "white elephants" — along Ingalls Road is another quite-noticeable project that reflects favorably on Fort Monroe. "Our goal is to recycle at least 40 percent of the reusable building materials in those quarters," Simoneau said.

To accomplish that, materials are being salvaged for reuse in other projects to the maximum extent possible. (Look for a more-detailed story about that project in an upcoming edition of the Casemate.)

"There are no plans at present to build anything in those areas where the quarters are coming down," Simoneau said, noting that the project is scheduled for completion around mid-March. "It's just going to be green space, which

The DPW is working a deal with the U.S. Army Dive Team to rebuild three of the four piers destroyed by Hurricane Isabel.

may provide us some real estate in the future a playground or something along those lines."

Turning his attention to the future, the DPW director said the Monroe community will see additional buildings coming down soon. He used the term "deconstruction," to describe the effort, saying it more accurately describes the goal to recycle much of those building materials as well.

'We're about to begin the asbestos testing and solicitation for a contract for removal of the old hourly care, youth activities and ACS/post office buildings (along the seawall)," Simoneau said. That is in addition to the deconstruction of several World War II era buildings — still standing because they were needed to house displaced

In the coming month, Monroe community members may also see activity in the area of the

post fishing piers. The DPW is working a deal with the U.S. Army Dive Team at Fort Eustis to rebuild three of the four piers destroyed by Hurricane Isabel. The pier closest to the Bay Breeze Community Center will not be rebuilt, according to Simoneau.

"We're quite excited about that project as well because it's going to be such a great training opportunity for those folks," Simoneau said. "They are part of the engineer corps, and construction projects like this resemble part of what they would be expected to do in support of combat operations. If we can work out the particulars, it's going to be a win-win for both of us."

Other major endeavors that are yet to come include the tear down of the now-vacated 400 block of Werry Housing later this summer, according to the lieutenant colonel. Building plans are also being considered for a new ACS facility in the vicinity of the Community Activities Center, and a handful of other new adminis trative buildings to replace those that were

"And looking ahead, we see work being done by the Corps of Engineers on McNair and Stillwell Road and repairs to the seawall and Mill Creek berm," Simoneau said. The corps has launched a study to develop an improved seawall and drainage system. Congress has provided \$26 million for repairs identified in the study.

"There is still a lot of work ahead of us, but we've also come a long way," Simoneau said. "And that's because of the excellent support and the spirit of teamwork demonstrated by our contractors and post employees. I encourage everyone on post to take a moment to say thank you to these workers. They're providing a great ser-

# News clips

#### Speed limit changes on Mercury Blvd./Bridge

The speed limit on the Mercury Bridge and Mercury Blvd. has been lowered from 35 mph to 30 mph due to construction repairs on the bridge.

## Casemate Museum reopens after layoff

The Casemate Museum has reopened after being closed for four months due to hurricane damage and renovation. The museum is open daily from 10:30 a.m. to 4:30 p.m., and the gift shop is open from 11 a.m. to 4:30 p.m. There is no charge for admission.

For more information contact Carol Hanson at 788-3391.

## AFTB offers a number of upcoming classes

Fort Monroe Army Family Team Building (AFTB) classes will be held at Army Community Services, Quarters 1, 151 Bernard Road from 11 a.m. to 1 p.m. Class notebooks and materials will be provided. Bring a lunch and join in.

Call 788-3878 to sign up today. Visit ACS on the Web at www.acsmonroe.org.

- Jan. 28: Got Challenges? Learn to Take Control! (Problem Solving)
- Feb. 4: Getting to Know You (Enhancing Relationship Building and Group Dynamics)
- Feb. 18: Conflict Resolution: (Conflict Management and Group Conflict Management)
- Feb. 25: Leading the Way: (Effective Leadership and Leadership Skills)
- March 3: Get It All Done: (Time Management and Meeting Management)

For more information, contact Janine B. Johnson, AFTB program coordinator at 788-3878/722-0658.

# Prayer breakfast to be held at Bay Breeze CC

A National Prayer Breakfast is on tap for Feb. 2 from 6:30 to 8 a.m. at Bay Breeze Community Center. The guest speaker will be Gen. Byrnes, TRADOC Commander.

Tickets are available from the post chaplain's office at 788-2611. There is a \$2 donation for E-5 and below, and a \$5 donation for E-6 and above, as well as civilians.

# 'Operation Homelink' offers free computers

The program "Operation Homelink" is providing free refurbished computers to either the parents or spouses of deployed service men and women in the ranks of E-1 through E-5.

The program's goal is to provide email communications between families and their loved ones deployed outside of the continental United States.

## Exchange Service receives special award

NEW YORK — At the National Retail Federation (NRF) Annual Convention, the Army & Air Force Exchange Service (AAFES) was awarded the American Spirit Award. Past recipients of the prestigious award, which is designed to recognize exceptional achievement and is presented only when circumstances dictate, include former Presidents Jimmy Carter, George Herbert Walker Bush and Senator Bob Dole.

During the awards luncheon, the NRF Chairman of the Board declared that Dallas-based AAFES was selected for the 2004 honor because of its support of U.S. Service men and women fighting abroad against terrorism.

When she accepted the award, AAFES' Commander Maj. Gen. Kathryn Frost took the time to specifically thank Chief Operating Officer Marilyn Iverson and Senior Vice President Europe Karen Stack. Frost praised Iverson and Stack for their leadership in focusing AAFES on the importance of the mission to support deployed troops.

Frost also relayed how the benefit AAFES is providing deployed troops had a profound effect on her during a trip to Kuwait at the peak of the troop build up before the invasion of Iraq.

# Snack bar reopens

#### BY RODERICK MACGILLIVRAY

They're back.

The long fast is over for those who work inside the moat. The snack bar run by Business Opportunities for the Blind, commonly called the "Blind Man's Shop," will reopen Jan. 26 at 7 a.m. Ellie, the manager, wants her customers to come see what's been built.

In the spirit of "when you get a lemon, make lemonade," Business Opportunities for the Blind used the reconstruction as a chance to renovate and upgrade the snack bar. New cabinets, coolers and microwaves all make an appearance. The layout has been changed to make moving around the shop easier for customers.

Ellie plans no change to the menu. The hot takeout lunches will still be featured, and for those on a diet, salads and sandwiches will be in the coolers.

As always, there will be plenty of hot coffee. Ellie understands the Army runs on coffee, and she promises never to let it run out.

For those poor souls who do not enjoy the bean, there will be bottled juices, canned sodas and fountain drinks.

No more brown bags!

### **3X14 Freedom Stores**

BY GERRY J. GILMORE

AMERICAN FORCES PRESS SERVICE

WASHINGTON, Jan. 21, 2004 – The military's logistics system needs to be further modernized to better serve today's war fighters, a senior Defense Department transformation official asserted here today.

Retired Navy Vice Adm. Arthur K. Cebrowski, director of the Pentagon's Office of Force Transformation, pointed out to attendees at a downtown digital communications conference that U.S. ground forces racing toward Baghdad during Operation Iraqi Freedom had often outstripped their supply chain. That happened, the admiral noted, in part because logisticians use separate information and

command and control systems apart from those that warfighters use.

"The fact of the matter is that there is dysfunction from both of those things, and that has to change," Cebrowski declared.

To effect logistics change, he said, the people in the supply structure have to have common metrics with the warfighters they support.

The admiral acknowledged that the U.S. military's "just-in-time" supply delivery system is more efficient than the old-style, mass-based supply warehousing system. Yet, although "just-in-time" supply is efficient and predictable in many cases, Cebrowski emphasized that that system is "wholly irrelevant to what actually goes on

at the pointy end of the spear, where you do not have predictability."

On the battlefield "you have chaos ... this means that some (logistics-related) things are going to have to change," he maintained. In fact, the Army reportedly is studying logistics shortfalls in the Afghanistan and Iraq campaigns, and has put out a white paper on the subject, according to an article in the Jan. 15 issue of Aviation Week's NetDefense.

The white paper, published in December, "aims to provide clear guidance where we want to take Army logistics in the next two years," Lt. Gen. Claude V. Christianson, the Army Staff's logistics chief, noted in the article.

Recommended white paper solutions cited in the article include integrating Army logistics into the joint satellite-based, network-centric communications system; improving timely, flexible delivery of supplies to war fighters; improving logistical support for forces first entering theater of operations; and integrating the supply chain to improve communication with commanders and distribution of supplies.

Modern battlefields, Christianson pointed out in the article, are fast-paced and "not linear."

"What we have now is a rigid (logistics) support system that does not work well in a flexible, changing environment," the general noted.

#### VCE offers free money management course

There are several common errors that can lead to financial problems.

The most common one is not keeping track of credit use; another is failing to keep accurate records.

Families failing to distinguish between "wants" and "needs" may also find themselves in financial trouble

If you have some of these problems, you may need some help in developing a money management plan that will fit your needs.

Johanna Hahn, a Virginia Cooperative Extension agent in Newport News is offering a free six-week,

study-at-home course called "Managing Your Money." Beginning March 1, course materials will be mailed every two weeks and will include helpful information about financial programs and terminology, family discussion items and activity worksheets.

The registration deadline is Feb. 25. For further details, call the VCE office in Newport News at 591-4838, or email your name, address and phone number to jhahn@vt.edu.

The VCE is a joint program of Virginia Tech, Virginia State University and the Department of Agriculture.

## 3X10 USAA

# 3X 7 Health Care promotion

### Tax center ready to assist with forms, e-filing

The Fort Monroe Tax Center is set to open Jan. 26 on the second floor of Post Headquarters, Building 77.

The center can assist with the preparation of forms and electronic filing of returns. Assistance is offered by appointment only. All military ID card holders (to include retirees and family members) can use Tax Center services.

Customers are reminded to bring all tax-related documents -- to include W-2 forms -- to their appointment, as well as their ID card, social security cards for all dependents you intend to claim, and a voided check if you want your refund to be direct-deposited into your account.

## **4X12 Verizon Wireless**

# Monthly Award Winners December

#### **Post Employee**

Name: Teresa J. Grogan. Directorate: DCFA.

Position and duties: Marina Manager, Old

Point Comfort Marina.

How long at current assignment: 5 years. How long in govt./military service: 27

years.

Where do you live: Phoebus.

Family: Mom; sister, Anne; brother, Jerry

(deceased); Dad (deceased).

Outside activities: Mountaineering, hiking,

biking, working out.

**Accomplishments:** Summited Mt. Rainier in 1976. Took a year off of work to complete an Outdoor Leadership Certification course in New England — lived in the woods for about six months.

**Goals:** To climb Denali in Alaska; hike the Continental Divide. To become as good, honest, strong and fair a person as my dad was.

#### NCO

Rank/Name: Sgt. Aric

L. Brackeen.

Unit/MOS: 233rd Military Police Detachment, 31B, Military Police.
Entered service: Oct.

Previous assignments: 511th MP CO Ft. Drum, NY; 177th MP DET Ft. Drum, NY; 8th MP BDE

Drum, NY; 8th MP BDE
Youngsan, Kan.; 40th

MP DET Ft. Sill, Okla.; 233rd MP DET Ft. Monroe, Va.

Family: Ami Brackeen (wife), Caide Dean (stepson), Mikaela Brackeen (daughter), Cyler Sandifer (stepson), Ken Brackeen (father), Sherry Fletcher (mother), Chad Brackeen (brother).

**Outside activities:** Running, golf, spending time with family.

**Accomplishments:** Recommended for staff sargeant in January 2004.

**Goals:** Attain the rank of staff sargeant and successfully complete basic noncommissioned officers course.

#### Soldier

**Rank/Name:** Spc. Sally Curlis.

**Unit/MOS:** 233rd Military Police Detachment, 31B, Military Police. **Entered service:** Aug.

15, 2000, Omaha, Neb. **Previous assignments:** 57th Military Police Co. Camp Carroll, South Korea; 410th Military

Police Co. Fort Hood, Texas; 233rd Military Police Detachment, Fort Monroe, Va.

**Family:** Margaret MacLeod (mother), Steven Curlis (father), Rebecca Curlis (sister), Kelly Thompson (sister).

**Outside activities:** Attend school at Central Texas College.

**Goals:** Achieve the rank of sargeant and make commandants list at primary leadership development course.



Photo by Sqt. Shawn Woodard

General Kevin P. Byrnes, TRADOC commander, talks with recruits in training at the Teamwork Development Course, Fort Jackson, S.C., during a 2003 visit.

## TRADO

(Continued from Page 1)

does every day."

During his first full year of command - he took charge of TRADOC in November 2002 -Byrnes said support of the war on terrorism has remained the No. 1 priority.

"We continue to do that by providing quality training and leader education," Byrnes said. And that goes beyond initial entry programs and professional development courses. Before operations in Iraq even began, for instance, the general said advisers from various schools and "battle command training programs" under TRADOC's purview were sent into units to assist with preparations for the operation.

"Everything we know about that type of warfare - the urban environment, safeguarding against terrorist attacks - continues to be shared and rehearsed," Byrnes said.

#### Mobile training teams go to troops

Mobile training teams are also being deployed into the theater of operations to "put follow-on training where it's needed, when it's needed," he said. Other teams of analysts have also been embedded with units in Afghanistan and Iraq to continue the lessons-learned process.

"In April we began dispatching teams over there (Iraq) to study what happened and why, and look at what the implications are for doctrine, for organizational design, for training, for leader development," Byrnes said. "And we've done a quick turn on many things that we've learned."

As most of America is reminded on a neardaily basis, military forces in Iraq are grappling with new threats - suicide bombers and checkpoint operations that are increasingly deadly.

"We turned our sights to what it was we needed to know about those things." Byrnes said. "We went around the world and found those with experience in these situations – the British, the Israelis - and we found the best-of-breed kind of ideas and packaged them together and got them out to our Soldiers. They weren't necessarily solutions to those problems, but they were insights into detection ... how to get a read on how somebody looks and how they act ... and I have no doubt our Soldiers found that useful."

The Army Chief of Staff, Gen. Peter J. Schoomaker, has even taken an interest in TRADOC's efforts to build Soldiers who are the

"ultimate sensor," according to Byrnes. In refuse to accept defeat. We will never quit, and essence, troops are being taught to make better use of their "sixth sense," he said.

#### Training the 'ultimate sensor'

"When they see something that doesn't look right - when they see somebody who doesn't fit it should trigger an automatic reaction," Byrnes said. "They can't just dismiss it, thinking someone else will get it. It should cause them to react and ask the second-, third- or fourth-level ques-

Thus, from a training and lessons-learned standpoint, Byrnes said he feels TRADOC has done an "awful lot" to support the war during

As an aside, Byrnes also made note of a special "On Point" report being produced by the Center for Army Lessons Learned, Fort Leavenworth, Kans., and due out in February.

"It should be a good piece of work," Byrnes said. "It's all about how the Army contributed to the joint fight (during Iraqi Freedom). We think we've got a great story to tell. America won a war, and we need to damn well start acting like

Given that sentiment, TRADOC's re-emphasis of "Warrior Ethos" during 2003 was probably inevitable. Long before Iraq, Byrnes said the Army began taking notice of the tendency among Soldiers to become "overly focused" on the technical aspects of their training.

#### Mindset must be 'Soldiers first

"We were making people the best communicators, the best artillerymen, the best turret mechanics in the business," Byrnes said, echoing comments made during several interviews with national media over the past year. "But what we've got to start with is being the best Soldier."

One of the ways you "do that," according to Byrnes, is to constantly rehearse basic Soldier skills. "It's like Army Values," he said. "If the only place it's stressed is basic training, recruits would memorize it for nine weeks and then it would fade away. They've got to see it every day of their life in the Army.

"So, we're going to train them," Byrnes said. "We're going to build that fundamental belief of the American Soldier that it's mission first. We

we will never leave a fellow soldier. That's what it's about. We are Soldiers first."

That mindset will be reinforced by solid Soldiering skills, Byrnes said. In the very near future, weapons qualifications will become a biannual requirement for every Soldier in the Army. It will also become part of every advanced individual training course - not just those that teach combat-arms-related specialties.

"Every small unit in the Army will also be required to perform a set number of drills at the squad level," Byrnes said. "React to ambush, react to indirect fire, react to NBC (nuclear, biological, chemical) ... some of those we teach (as part of common task training), some of those we don't. And it will be everybody - maintenance platoons; sections of cooks, commo platoons you will have to be certified at the section level.

#### It's not about convincing

"It's not about convincing," Byrnes added. "It's about demonstrating through training, through repetition. Every command and sergeant major is going to sign up for it, and we're going to make it happen."

The concept of "unit manning" also became a significant blip on the radar during 2003, Byrnes said. Acting on directives by the Army Chief of Staff, TRADOC believes it has developed a "reasonable alternative" to the individualized personnel assignment system.

"We're convinced it would be a lot smarter to put units on operational cycles where nobody leaves - no PCS, no ETS, no schools - for, say, 30 months at a time," Byrnes said. "At the end of that cycle, the brigade goes to a lower level of readiness, and then Soldiers would have the opportunity to rotate out to become drill sergeants, go to ROTC, go to school, move on to Reserve Component support, and so forth.

"Think about (South) Korea where 70 to 80 percent of our personnel turn over each year." Byrnes continued. "How cohesive are those

And it's not uncommon, he noted, for several Soldiers to be placed on orders for the same position at nearly the same time because of the assortment of legitimate reasons that will

(See TRADOC, Page 9)

inevitably be given as to why one individual or another can't complete the assignment.

"Right now, there are 27,000 troops in Korea, rotating in and out, one at a time," Byrnes said. "We waste an inordinate amount of time looking for that one Soldier who can fill a position. We just can't afford to do that given the current (operational tempo)."

Individual manning woes are eliminated, though, if you simply rotate units in and out during their operational cycle, Byrnes explained. The same theory holds true with Army commitments in the Balkans, Europe, and so forth, he said.

#### Unit manning brings benefits

"Now you're looking at Soldiers who could feasibly stay in a brigade for seven or ten years," Byrnes said. "They'll have predictability in their lives because they'll know when they'll be in that operational cycle. Their spouses can put some roots down and achieve career stability of their own. Their children can stay in the same school system for a longer period of time. And your (professional development courses) become TDY and return, not PCS schools ... all great benefits."

"Harkening back" to TRADOC's support of the war on terrorism, its re-emphasis of Warrior Ethos and its foremost responsibility to the American Army in general, Byrnes said one of his command's primary missions - training - also experienced an evolution of sorts during 2003.

Some of that change came in the form of a guarantee to "fight" for government dollars for initial entry and advanced training programs.

"I've reorganized our funding and manning priorities to ensure training is fully resourced," Byrnes said. "I can't give our schools everything they want, but I can give them what they must have, and I will.

Byrnes also laid that commitment out during an October 2003 commander's conference at Fort Jackson, S.C. At the event, he cautioned the various school commandants in attendance to cut out typical Army rhetoric when it comes to funding.

#### Focus on drill sergeants

Backed by Sergeant Major of the Army Jack Tilley, Byrnes said the command was also successful in getting drill sergeant pay increased over the past year. "It's still not an ample award," he said, "but it's better than it was."

Commending the work of drill sergeants in 2003, Byrnes described them as "the most professional, dedicated bunch of NCOs in the Army." Drill sergeants are promoted at "dramatically higher rates," the general noted, and he challenged every NCO in the Army to



General Kevin P. Byrnes, TRADOC commander, gets assistance with his "Swiss seat" as he prepares to rappel down Victory Tower during a visit to Fort Jackson, S.C., during 2003.

consider a stint on the trail.

"In the area of training, we've also changed how we conduct our combat training center operations," Byrnes said.

#### New scenery at NTC

"Units that went to the National Training Center (Fort Irwin, Calif.) three years ago saw force-on-force, armored mobile warfare, mounted operations," he explained. "You go there now, and you'll notice there are little villages springing up in the desert. We're trying to replicate the environment we expect our Soldiers to be placed in, not just in Iraq, but in other areas of the world."

future, we've got to be able to do more than just mobile armored warfare. And we can't afford to lose Soldiers in Iraq because we're training on something right now that's not the most expected threat."

#### Army Transformation continues

Those familiar with TRADOC and its mission are also quite aware of its work with Army Transformation - how the future force will be organized, equipped and manned. All of that work continues, Byrnes emphasized, but current events required some shifts in priorities and timelines.

For instance, some components

"We cannot deny the latest technology, especially in the area of situational awareness, from our troops in combat. Our priority is anything a Soldier needs to fight the last 400 meters - whether it's helmets, flack jackets, body armor, socks, cold weather clothing, whatever."

The "world-class" opposing force - the 11th Armored Cavalry Regiment – at the NTC is also adapting different roles, the general said. They're acting, in some cases, as occupants in those villages. "And we can dial their mood up or down. They can be friendly, or they can be adversarial. They can depict a humanitarian assistance situation or they can engage militarily."

Their roles may even resemble the guerilla actions of the Fedayeen, Byrnes noted. "We are not backing away at all from fighting and winning the nation's wars with our conventional capability, but given the threats we foresee in the of the Future Combat System – the Army's "vision" of a 19-part warfighting package that includes intelligence sensors, networked communication, unmatched firepower, and so forth – are now being prioritized for fielding as soon as they're available, versus 2010 and beyond.

"We cannot deny the latest technology, especially in the area of situational awareness, from our troops in combat," Byrnes said. "Our priority is anything a Soldier needs to fight the last 400 meters - whether it's helmets, flack jackets, body armor, socks, cold weather clothing, whatever.

"We're going to get it right, and we're going to invest the money to make sure every Soldier currently deployed or yet to do so has what he or she needs to conduct operations safely and successfully."

To streamline the process by which TRADOC identifies, analyzes and possibly incorporates warfighting lessons learned, future technology, doctrine and so on, the command realigned a significant portion of its staff to form a new Futures Center, which opened in 2003. The new center also brings staff work previously conducted at DA level "inside" TRADOC to increase its efficiency.

"We've formed teams – the best talent from around the Army and sister services - to help us look at the 10 different areas the (Army Chief of Staff) has asked us to focus on," Byrnes said. "And we're coming up with some pretty innovative solutions to problems that have been nagging the Army for a long time."

#### Strong joint relationship

Byrnes also offered a plug for the joint relationship that has continued to evolve over the past year. "We've developed a very strong relationship with Joint Forces Command," he said. "They perform the same missions for the Department of Defense as we do for the Army, so it's a natural kind of marriage.

"We've partnered with them in our experimentation plans, our exercise plans, all of the concept development work," Byrnes added. "If it's about the future and how forces operate with one another ... if it's worth doing in the Army, it's worth doing in partnership with JFCOM because we don't fight by ourselves."

That sense of joint service cooperation is working better than ever before, Byrnes continued.

"Our Soldiers have performed magnificently in 2003, and I think we've shown the world just how tremendously capable the armed forces of the United States are," Byrnes said. "We've got the best Navy, Air Force, Marine Corps, and the finest Army that I think has ever been fielded."

#### No time to rest

Already being No. 1, however, doesn't mean the services - or TRADOC in particular - can rest, Byrnes said.

"Everything we've accomplished as an Army has been won by our Soldiers," he said. "If we give them the tools, they'll continue to be successful.

"The American people measure us by one standard, and that's victory," Byrnes added. "We're counted on to deliver every time. So, you can't rest on your laurels, you've got to prepare for the next fight."

#### AFRICAN-AMERICAN/BLACK HISTORY MONTH

"I want to know and interact with as many different kinds of people as I can. Otherwise we are all trapped and left diminished. I want my children to interact (with diverse people) so stereotypes are not so easy to buy into. I am an activist in many social justice issues. It doesn't really end; it is forever."

#### Minnijean Brown Trickey

One of the 'Little Rock Nine' students who integrated the Little Rock, Ark., school system in 1957



# Standing their ground

# Arkansas teens refused to be intimidated when breaking segragation

Minnijean Brown

Trickey will be the

guest speaker at Bay

**Breeze Community** 

Center on Feb. 5 at

1:30 p.m.

**PATRICIA RADCLIFFE** 

CASEMATE STAFF WRITER

It's amazing how intimidating one particular group of teenagers were in the 1950s. Their mere presence caused military troops to be activated and scores of people to rally – screaming, fighting and threatening. All this was because 14-, 15- and 16-year-olds wanted to attend their school of choice.

Minnijean Brown Trickey, who will speak on post Feb. 5 in celebration of African-American/Black History Month, was one of the teens dubbed the "Little Rock Nine."

Nine kids decided they wanted to attend the all-white Little Rock Central High School that was located within their school district.

"Central High was considered the lost beautiful high school high America and built at SPEAKING OUT

most beautiful high school in America and built at quite an expense," said Trickey from her home in Arkansas during a telephone interview Jan. 12. "The black kids used the fieldhouse and track, but we never darkened the door of it. We just wanted

to go to a school in our neighborhood."
In 1957, the school year began Sept.
3 in Little Rock, but it was not until
Sept. 25 that the Nine actually got into
school. In the 1954 Brown v. Board of
Education case involving 10-year-old
Linda Brown of Topeka, Kan., the
Supreme Court struck down the ruling
from Plessey v. Ferguson that "separate but equal" accommodations provided for black people were adequate
for disallowing integrated facilities.
Despite this decision, public schools
had not been racially integrated.

"The reason for (the incident's) significance is that there was a constitutional conflict," Trickey said. "It was federal law versus state law. President Eisenhower was forced to move because the Brown v. Board decision said that segregation was unconstitutional. But, Supreme Court decisions have to be tested and manifested by people."

And, test it they did. When the Nine tried to enter the school, Arkansas governor Orval Faubus mustered the state militia to block the entryway. And, a mob of an estimated 1,000 people

formed behind them. So, Eisenhower sent the 101st Airborne Division to remove the kids for their safety. The 101st also accompanied the kids to class until October. Eisenhower then federalized the Arkansas National Guard, who were escorts the rest of the school year. Each child had a personal guard while on school grounds.

"Then governor, Orval Faubus, presented the major opposition because he had the power," Trickey said. "He used the state militia to stop us from going into the school; he really was the culprit."

Trickey vividly remembers how they were treated during the school year.

"It was generally a nightmare because there was a little organized core of students (about 50) who harassed us

every day and nine kids who tried to be nice by speaking to us publicly," she said. "As for the teachers, they seemed as confused about it as everybody else. The best teachers acted as if there wasn't anything especially weird about us, like we were just people. The worst usually ignored us."

Support for the group came from around the world. According to Trickey, the fact that the Nine were in the newspaper everyday was one of the most positive experiences.

"That was one of the things that made it interesting," she said. "We got letters from all over the world; they also protected us. I still have those letters. One got to me from South America addressed only: Minnijean, USA. Kids said, 'We are watching you, we wish you the best."

The Nine still participated in extracurricular activities with friends from the former high school because they were not allowed to participate in Central's intramural activities.

"I didn't actually leave them (former schoolmates)," Trickey said. "I think people actually understood what it was all about. They didn't think it was about us, but that it was about everybody.

"We didn't tell our parents about what happened in school. You can't even tell your friends, because what we went through didn't make sense.



Contributed photo

Minnijean Brown Trickey and the other eight African-American students who integrated Little Rock (Ark.) Central High School in 1957 each had a personal guard every day of that school year.

"The real heroes were our parents, because when we individually said we wanted to go to the school, they kind of swallowed hard and said 'Go ahead.' They dealt with the death threats and job losses. They were extremely supportive. It must have been very hard for them to see their kids go through what we went through, but they didn't say 'Get out of there.' I kind of only appreciated that with my children, to know your child was going through hell every day ... I think that's the hardest thing about being a parent, allowing some self determination."

Governor Faubus closed Little Rock high schools, both black and white, for a year to oppose desegregation.

"I did not graduate from Central," Trickey said. "Three or four (of the nine) stayed to graduate, everybody else scattered. The horrible thing about closing the schools was that the whole community, black and white, had to scatter to find schooling. I was given a scholarship to a progressive private school in New York City and graduated from there."

Trickey said that to deny access to different kinds of experience is to make people ignorant to the broad range of potential experiences. The Little Rock Nine knew their rights and refused to be intimidated. Their diligence in not accepting the status quo cultivated very productive citizens.

So, whatever became of the Little Rock Nine? One worked as a journalist

and part-time social worker after completing an Army career. There was one DoD accountant; a clinical psychologist that teaches at the University of California, Los Angeles and Antioc College; and a teacher who volunteers in a program for abused women.

There are two Michigan State University graduates, one pursued a career in real estate, and the other was the Assistant Secretary of Housing and Urban Affairs under President Carter and is the managing partner and vice president of Lehman Brothers in Washington, D.C. There was an author and former journalist for People magazine and NBC.

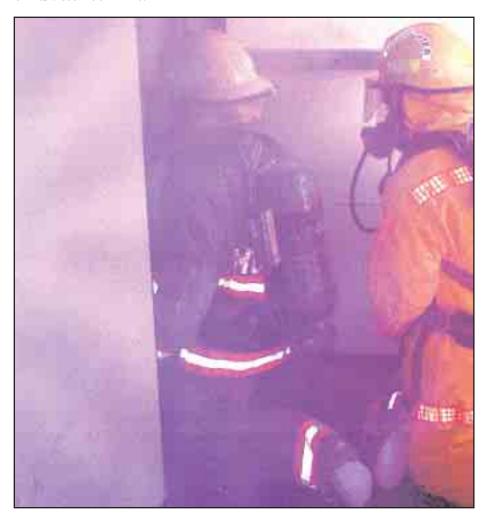
One of the Nine, after receiving a post-graduate degree in Stockholm, Sweden, became a computer science writer and successfully published magazines in 39 countries.

Trickey has been a writer and social worker. She was also the Deputy Assistant Secretary for Workforce Diversity for the Department of the Interior under the Clinton administration. And, a documentary on her life is being filmed.

"I want to know and interact with as many different kinds of people as I can," Trickey said. "Otherwise we are all trapped and left diminished. I want my children to interact (with diverse people) so stereotypes are not so easy to buy into. I am an activist in many social justice issues. It doesn't really end; it is forever."



(Above) Scouts Andrew Cal, left, and Lamont Fredrick locate 'Rescue Carl' and drag him to safety. (Below,left) Scouts are kneeling to stay low and avoid heat and smoke as they enter a simulated fire situation to rescue a downed individual. (Below, right) Firefighter William Gatens, left, adjusts the gear of scout Drew Wood. Scouts Wood and Stephen Farnett, right, are preparing to discharge a fire hose into a simulated room fire.



# Scouts face fire, earn merit badges

"This training

coincides with

the scout motto.

'Be prepared.'"

**MATTHEW BLODGETT** 

FIREFIGHTER

Fire and smoke faced 12 Boy Scouts from Troop 31 on Jan. 8. They were trained by mentors at the Fort Monroe Fire Department in fire fighting to acquire a special merit badge.

The fire and smoke were simulated, of course, but the scouts gained practical knowledge in firefighting procedures and the use of protective gear (i.e., self-con-

tained breathing apparatus, boots, pants, coat, hood, helmet and gloves).

After the scouts ages 12 to 16 - were given an orientation and training at the fire station, a convoy of emergency vehicles took them to a training building on post. Firefighter Matthew Blodgett coached them through an operation where they searched for and rescued a 180-pound dummy - Rescue Carl from an artificially smoke-filled

room. The goal was to teach the scouts the importance of working together to complete the difficult and daunting task.

In the meantime, firefighter William Gatens led teams of two scouts through the smoky maze with the objective of advancing an attack

> line – the first fire hose taken into a building through the training structure looking for (simulated) fires.

> After going through the building, and despite the cold, the scouts were very enthusiastic about their next task of dis-

charging water onto a simulated room and contents fire.

"The Boy Scouts did an excellent job," said Delinor Vantree, Fort Monroe Fire Chief. "They learned the dangers of fire fighting and the necessity of donning fire protection gear. And, this training coincides with the scout motto, 'Be prepared."



AFRICAN-AMERICAN/BLACK HISTORY MONTH

# Program scheduled at Bay Breeze CC

A program of events celebrating African-America/ Black History Month is scheduled for Feb. 5 at the Bay Breeze Community Center. The affair is slated to get underway at 1:30 p.m.

The event will feature guest speaker Minnijean Brown Trickey, who was one of the nine students to integrate Little Rock (Ark.) Cen-

tral High School in 1957 (see related story on Page 10). Prior to Trickey's speech a video presentation will be shown based on the "Little Rock Nine" and the overall theme for the 2004 African-American History Month: "Brown vs. Board of Education — 50-year anniversary."

The program will also feature the naming of the award winners from an essay contest held over the last month for kids in the Fort Monroe community.

Split into three age groups, kids in grades 4th through 12th could write an essay or poetry relating to the theme. Prizes will be award in each age group for first (\$75), second (\$50) and third (\$25) place, and the first-place essays/poetry will be read aloud during the program.

Following the program a multicultural food sampling will be held with food from various cultural backgrounds (i.e. Jamaican, West Indies, ...). During the sampling, a static display of theme-related artifacts such as photos, posters, articles and books will be a shown.

#### MLK contest

The Newport News Public Library is holding it second annual Martin Luther King Jr. oratory contest at Pearl Bailey Library on Feb. 28 at 2 p.m.

The contest is for kids ages 12 to 17. They must select one of Martin Luther King's speeches and perform for a panel of judges to win first or second prizes. Registration begins Feb. 2.

# Sports and health

# Registration underway for youth spring sports

#### League signups

#### **■ Soccer**

Fort Monroe Youth Services is accepting registration for its spring soccer season, which runs from March 27 through May 15. Registration is open through Feb. 13, and costs \$30 for the first child and \$24 for each additional sibling.

Soccer age groups include beginners (age 3), instructional (4-6), peewee (7-8), bantam (9-10), junior (11-12) and intermediate (13-15).

#### ■ Baseball/softball

Registration for baseball and softball will run through March 19. The cost is \$35 for the first child and \$28 for each additional sibling. The season will run from April 24 through June 18.

Baseball leagues include T-ball (ages 5-6), coach pitch (7-8), minor league (9-10), major league (11-12) and junior league (13-15).

Softball leagues include major league (ages 9-12) and junior league (13-15).

All participants must be members of Child & Youth Services, which has an annual registration fee of \$15. A

#### Super Bowl party

MWR special events will be hosting a Super Bowl party Feb. 1 at 5:30 p.m. at the Bay Breeze Community Center.

A \$5 cover charge includes draft beer, soda, snacks and the game being shown on a 9 1/2 foot by 14 foot giant screen

For more info contact Maria Jackson at 788-3151/4029.

current physical is also required.

Volunteer coaches also are needed for all age divisions.

For more information on all leagues contact Mike Jones at 788-3957.

#### Swim lessons

Following is a list of upcoming aquatics classes to be held at the indoor pool at the Community Activities Center. For more information contact Mike Carlomany at 788-3301.

■ Youth swim lessons — Take place Mondays and Wednesdays from Feb. 2 through Feb. 27, lasting from

### PUCK TALK



Photo by Tim Rafals

Norfolk Admirals hockey players Adam Munro, left, and Brandon Cote visited the Community Activities Center on Jan. 13 as part of the Vision Point program. Following a question-and-answer session with the kids, Munro and Cote helped Emanuel Lopez, 11, try on some of their equipment.

4:15 to 5 p.m. Cost is \$35 per student.

- Water babies Take place every Saturday from Feb. 7 through Feb. 28. Will run from 11:30 a.m. to noon, and costs \$35 per student.
- Adult swim lessons Take place every Saturday from Feb. 7

through Feb. 28. Will run from 10 to 11 a.m., and costs \$35 per student.

■ American Red Cross lifeguard course — Takes place Feb. 14, 16, 23 and March 2 from 8 a.m. to 8 p.m. The cost is \$100 per student, and includes books and a pocket mask.

## **6 X 7 KIA**

# Moat notes

#### **Technology exposition**

The Bay Breeze Community Center will be hosting a technology exposition Jan. 28 from 9:30 a.m. to 1:30 p.m. The exposition will feature new biometrics, LCD technology and wireless technology products among other things. Exhibitors from companies including Gateway and Ecora Software will be on hand.

The expo is free to all interested military, DA civilian and contract personnel, and a complimentary lunch will be served. A complete list of exhibitors and a pre-registration form are available on-line at www.fedpage.com.

For more information contact Kevin Glatstein at (800) 878-2940, ext. 220 or by e-mail at kevin@fbcdb.com.

#### St. Jude Radiothon

The 12th annual 97.3 The Eagle/Tim Miller Foundation Country Cares for St. Jude Kids Radiothon will take place at Haynes Furniture in Virginia Beach on Jan. 29 and 30. the two-day affair will run from 6 a.m. to midnight on Jan. 29 and from 6 a.m. to 10 p.m. on Jan. 30.

Listeners can call in to (888) 270-HOPE to make a pledge. For more information or to volunteer contact Lynn Knight at 436-3479.

#### Chili cook-off

The annual Casemate Community Connection Chili Cook-off will be held Jan. 30 from 7 to 11 p.m. at the Bay Breeze Community Center.

Tickets are \$9 in advance and \$10 at the door, and include samples of all chili recipes, salad, bread, desert, coffee and tea. A basket auction will take place after the competition.

Tickets can be obtained from your unit or by calling 788-4344. For more information contact Marie Hinton at 788-4344 or 833-6167.

#### Quintet concert changed

A concert by the United States Air Force Heritage of America Band's Tradewinds Quintet originally scheduled for Jan. 21 has be moved to Jan. 30.

Tickets already distributed for the original date will be honored, and free tickets still remain. Up to four free tickets per person can be picked up in person only at the Program Services desk of the Williamsburg Library, 515 Scotland Street.

### **BLOOD DRIVE**



Photo by Patricia Radcliffe

First-time blood donor Annette Yearly (left) chats with Kevin Hoffman (center), who just reached the 10-gallon mark Jan. 14 at the Red Cross blood drive held at the Bay Breeze Community Center as Dena Dixon (right) completes the blood-collection process.

#### Historical meeting

The Historical and Archaeological Society of Fort Monroe is scheduled to meet Feb. 4 at 11:30 a.m. The meeting will take place at Anna's Italian Restaurant at 1979 East Pembroke Avenue in Hampton.

Gregg Cherry, historical interpreter at Newsome House in Newport News, will be the guest speaker. In conjunction with Black History Month he will discuss "The U.S. Colored Troops at Fort Monroe."

The event is open to the public. For more information contact David J. Johnson at 788-3935.

#### Tuskegee Airmen

Members of the famous Tuskegee Airmen, the first African-American fighter and support squadrons, will share their memories and their mission from noon to 1 p.m. on Feb. 7 at the Virginia War Museum.

The movie "The Tuskegee Airmen" will be shown in the museum theatre from 1 to 3 p.m., and following the movie guest speakers will relate their experiences while serving in World War II, Korea and Vietnam.

The museum is open from 9 a.m. to 5 p.m. on Mondays and Wednesdays through Saturdays, and open from 1 to 5 p.m. on Sundays. The admission fee is \$5 for adults, \$4 for seniors and 43 for children ages 7 to 18.

For more information contact the museum at 247-8523 or by e-mail at info@warmuseum.org.

#### **Bridal Show**

Bay Breeze Community Center is the site for the second annual Bridal Showcase, which will be hosted by MWR Special Events on Feb. 8 from 11 a.m. to 3 p.m.

The show will offer every type of service needed to plan a wedding, including catering, reception sites, photographers, bands, DJs, gowns, limos, tuxedos, invitations, favors, video, overnights, honeymoons, florists and more.

Admission to the show is \$15 and includes brunch and a ticket to many door prizes.

For show information, vendor information or to register contact Maria P. Jackson at 788-3151 or 788-4029, or call the Bay Breeze Community Center at 788-5656 or 788-2406.

#### Circus tickets

Tickets are now on sale at the Bay Breeze Community Center for the Ringling Bros. and Barnum & Bailey Circus at the Hampton Coliseum on Feb. 27 and 28. Tickets can be purchased Monday through Friday from 11 a.m. to 3 p.m.

The price is \$18 for all performances, and show times are at 7 p.m. on Feb. 27 and 11:30 a.m. and 7:30 p.m. on Feb. 28. For more information contact Anneliese Penn at 788-2406.

■ A full Information, Tour and Travel (ITT) office will open at the Bay Breeze Community Center this spring, offering many theme park and entertainment tickets, including the Magic Kingdom Resorts. Also, cruise booking/counseling, vacation planning and tours will be available.

#### Chapel activities resume

The Wednesday Family Night Dinner & Classes program has resumed at a new temporary location: St. Mary's Activity Hall beside St. Mary's Star of the Sea Church. Classes for all ages, including nursery and adult, follow the Fellowship Meal.

A sign-up sheet is in the back of the chapel, which will provide meat and drinks each week for the dinner.

■ Kid's Church has also resumed, with the class being for children ages 3 to 6. The kids depart following the Children's Sermon.

#### Slips available

Slips are now available from the expansion for the Old Point Comfort Marina. For more information contact Theresa Grogan at 788-4308.

#### Travel brochure

The Chesapeake Bay Bridge-Tunnel has just published a 2004 Travel Events brochure listing 50 attractions for the east coast regions of Virginia, North Carolina, Maryland, Delaware and Pennsylvania.

Different attractions include fishing, boating, camping, home and garden shows, food and wine festivals, musical celebrations and more.

To obtain a free brochure, write to Chesapeake Bay Bridge-Tunnel, P.O. Box 111-WS04, Cape Charles, VA 23310. Brochures also can be obtained by calling 331-2960, faxing to 331-4565 or visiting the Web site www.cbbt.com.

(See MOAT NOTES, Page 19)

### VALENTINE'S DAY

#### Valentines for Vets

The Valentines for Vets program encourages readers to deliver valentines to the local Department of Veteran Affairs hospital at 100 Emancipation Drive in Hampton. This year's salute will be observed the week of Feb. 8-14.

For more information contact Marie Hinton at 788-4344.

#### Sweetheart Dinner

The Casemate Community Connection will host

a Sweetheart Dinner on Feb. 13 at Bay Breeze Community Center. Doors will open at 6 p.m. for hors d'oeuvres and cocktails at a cash bar, and the dinner will take place at 7.

The dinner will feature a choice of prime rib, filet of salmon or cornish hen, and it will also include a fresh garden salad with balsamic vinaigrette dressing, red bliss potatoes, vegetable medley and banana caramel cheesecake burrito.

The evening also includes live entertainment and chances to win prizes. The cost is \$50 per couple or \$25 per person.

For reservations contact Barb Patterson at 223-7499 by Feb. 6.

#### Phoebus VFW dance

The VFW Post 3219 in Phoebus will host a Valentine's Day dance Feb. 14 in the Post Hall. The event will run from 8 p.m. to 1 a.m.

Music will be provided by Sound Wave, and hors d'oeuvres will be served all night long.

Tickets for the dance cost \$15 per person and \$25 per couple.

For tickets or more information contact VFW Post 3219 at 723-2667.

#### ACS CORNER

(Army community services and the soldier and family support center are co-located at 151 Bernard Road. Unless otherwise stated, meetings and classes will be held at this location.)

#### Volunteer info

All volunteers on Fort Monroe need to be registered with the installation volunteer coordinator, Marie Hinton. Volunteer hours for January through December 2003 are due to Hinton by March 29.

The annual volunteer recognition reception will be held on April 22 at the Bay Breeze Community Center. This event is by invitation only; therefore, if volunteers are to be recognized, their names and hours must be submitted to Hinton.

For information on how to register volunteers, contact Hinton at 788-4344 or hintonm@monroe.army.mil.

#### **Newcomer orientation**

On the second Thursday of each month, the soldier and family support center conducts the post newcomers orientation from 8:30 a.m. to 11 a.m. at ACS

This orientation is open to everyone living or working on Fort Monroe, including family members. Contact Marie Hinton at 788-4344 or hintonm@monroe.army.mil, or Kathleen Miller at 788-3878 to sign up.

#### Forum issues requested

Fort Monroe's Army Family Action Plan Forum will be held March 30 and 31 at the soldier and family support center. This forum addresses qualityof-life issues and provides feedback to Army leadership on how programs and services can be improved to meet the needs of military personnel, their families and DA civilians.

Issues are now being accepted for the forum. Persons submitting an issue should provide the title of the issue, the scope (which defines the problem), and recommendations for resolving it.

■ Facilitators and recorders are needed for the AFAP forum.

Facilitators direct activity, stimulate discussion, help accomplish tasking and get everyone to participate in a group. Recorders capture the basic ideas of a group on paper and ensure information is adequate.

Free training and refreshments are provided. If childcare is needed, let ACS staff know at the time of your inquiry.

To submit issues, register to help or get more information contact Beverly Nicholson at 788-4231 or nicholsb@

monroe.army.mil. Issues can also be submitted by mail to soldier and family support center, 151 Bernard Road, Fort Monroe, VA 23651.

#### **Consumer protection**

The Fort Monroe Consumer Affairs and Financial Assistance Office has joined a group of federal, state and local agencies and national advocacy organizations to launch the sixth annual National Consumer Protection Week (NCPW), Feb. 1 to 7, highlighting consumer protection and education efforts around the country.

This year's theme, "Financial Literacy: Earning a Lifetime of Dividends," focuses on the skills consumers need to make smart decisions in the marketplace and ensure a solid financial future. Information packets and other goodies will be distributed throughout the post during that week.

Also, test your knowledge by taking the consumer literacy quiz at www.acsmonroe.org. When you have completed the test, send an e-mail to Nicholson telling her how well you did and become eligible to win a wonderful door prize. Drawing for the prize will be Feb. 10.

To request an information packet or schedule an appointment to discuss a consumer issue, contact Beverly Nicholson at 788-4132 or nicholsb@ monroe.army.mil

#### Weight, financial group

Lots of people are talking about controlling their weight and managing their finances. According to the experts, the same principles are needed to control both and other areas of life.

Studies show that these issues go hand in hand, and once one is under control, the other will follow. Join a support group for three interactive sessions on Weight and Financial Management, Feb. 12, 19 and 26 from 11:30 a.m. to 1 p.m., in the Fort Monroe Fitness Center.

This support group will discuss the correlation between the two issues and techniques for dealing with them. Bring your lunch. Light refreshments will also be provided.

To register, contact Beverly Nicholson at 788-4132/3878 or nicholsb@monroe.army.mil.

#### AFTB classes

Army Family Team Building (AFTB) classes are open to everyone. A few of the upcoming sessions are listed below. Each meets from 11 a.m. to 1 p.m.

■ Jan. 28: Problem Solving.

**■ Feb. 4:** Enhancing Relationship Building.

**■ Feb. 18:** Conflict Resolution.

■ **Feb. 25:** Effective Leadership/ Leadership Skills.

■ March 3: Time Management/ Meeting Management.

Please call Kathleen Miller at 788-3878 to register.

#### Anger management

Family advocacy at the soldier and family support center offers anger management classes. This is an eight-week class held Mondays from 11:30 a.m. to 12:30 p.m.

If you would like to sign up or have questions, call Kathleen Miller at 788-3878

#### **Toddler Time**

The soldier and family support center sponsors a Toddler Time playgroup that meets Mondays (except on holidays) from 9:30 to 10:30 a.m. in the gymnasium of the community activities center. All children under the age of 6 are welcome. Tents, tunnels, balls, pull toys and other fun items are available for the children to use.

Toddler Time is designed to help children develop social skills by providing unstructured playtime. It can lead to new friendships for the kids and their parents. The program gives moms and dads the chance to meet and talk to other adults during the day. They can share experiences, swap stories and ask for advice about parenting issues.

Toddler Time is open to active-duty service members, family members, DA civilians and retirees. To register or obtain additional information, contact Anne Shanks, family advocacy program education specialist, at 788-3511/3878 or shanksap@monroe.army.mil.

#### Boots n' Booties

The soldier and family support center will host a Boots n' Booties program Feb. 3 from 1:00 to 4:15 p.m. This program is designed to assist expectant parents in preparing for a baby's arrival. New parents will also find the program helpful.

Subjects to be addressed include infant growth and development, budgeting for baby, car seat installation, childcare options, parenting skills and available resources.

Each participant will receive a free

layette for baby.

The Boots n' Booties Program is open to active duty service members, family members, DA civilians and retirees. To register or obtain additional information, contact Anne Shanks at 788-3511/3878 or shanksap@monroe.army.mil.

#### Looking for a Job?

Let ACS help your search. Transitioning soldiers, civilians and family members can use the employment-related resources available at ACS. These resources include web searching, computer and printer access, resume and cover-letter help, books and materials for self-help and resources for interviewing.

If you have any questions, or would like to speak to the employment readiness coordinator, Bill Smith, call 788-3787.

Also, here are some Web sites worth checking out:

■ www.cnet.com/html/z/dice.html — accesses over 30,000 targeted technology job postings in the private sector.

**■ www.donhr.navy.mil** — provides information needed for the Department of the Navy positions.

■ www.resume-place.com — is a link to the leading experts in writing successful federal packages for private industry and federal applicants, and current federal employees seeking promotion.

■ www.federaldaily.com — contains Federal employee news.

■ www.usajobs.opm.gov — has a database of 17,633 federal jobs, and currently lists 1,611 IT specialist position vacancies nationwide.

#### At the Movies

Showing at the Langley Air Force Base Theater

Friday, Jan. 23

7 p.m. — Stuck On You (PG-13)

Saturday, Jan. 24

2 p.m. — The Last Samurai (R)

**Friday, Jan. 30** 7 p.m. — Paycheck (PG-13)

Saturday, Jan. 31

2 p.m. — Something's Got To Give (PG-13)

7 p.m. — Mona Lisa Smile (PG-13)

All movies at 7 p.m. unless otherwise noted

Adults – \$2; Children 6-12 years old – \$1.50; and Children under 6 – free.

(If a child under 6 occupies a seat at a G-rated movie, admission is \$1.50.)

Special movie showings are available.

Contact John Low at 766-1237

or LowJ@aafes.com for details.

#### Got a story idea?

Give the Casemate a call at 788-3520 or e-mail casemate@monroe.army.mil

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#### LIBRARY PROGRAMS

The following is a list of the February programs being offered by the Newport News Public Library. All programs are free, and for more information or to register call 247-8875.

- Computer basics for senior citizens: Held at Pearl Bailey Library at 10 a.m. to noon on Feb. 2, 9 and 23.
  - **Beginning Word:** At Virgil I. Grissom

Library from 10 a.m. to noon on Feb. 3, 10, 17 and 24. The program is a four-week course on how to use Microsoft Word and format documents. Registration is going on now.

■ Front Page: At Virgil I. Grissom Library from 6:30 to 8:30 p.m. on Feb. 5, 12, 19 and 26. Learn how to set up a Web site using the Front Page program. Basic knowledge of computer parts and keyboard

is required. Registration is going on now.

■ Adult literacy computer basics: At Pearl Bailey Library from 9 to 11 a.m. on Feb. 11 and 25. Learn basic computer skills.

■ Make it, take it: At Main Street Library from 4 to 4:45 p.m. on Feb. 4. Is for kids ages 7 and up, and will allow them to make their own Valentine's Day cards. Registration has already started.

## **5X12 Suncom**

#### **ON STAGE**

#### 'Black Broadway' tickets on sale

The American Theatre will be the site for the new musical revue "Black Broadway" on Jan. 28 and 29 at 7:30 p.m. The show includes selections from "Smokey Joe's Café," "Gypsy," "Five Guys Named Moe," "Sophisticated Ladies," "Showboat," "Ain't Misbehavin'," "Porgy and Bess," "Blues In The Night" and "Ragtime."

Ticket prices range from \$22.50 to \$27.50 with discounts for students, seniors and military. Tickets can be ordered by calling 722-2787 or on-line at www.theamericantheatre.com.

## The Drawer Boy at Wells Theatre

The Virginia Stage Company will be presenting the highlyacclaimed play "The Drawer Boy" from Jan. 25 through Feb. 15 at Wells Theatre in downtown Norfolk.

Show times are at 7 p.m. on Tuesday, and 8 p.m. on Wednesday through Saturday. There will also be 4 p.m. matinees on Saturday and 2 p.m. matinees on Sunday, as well as a pay-what-you-can performance Jan. 25 at 7 p.m. There will be another 7 p.m. performance on Feb. 1.

Tickets range from \$21 to \$41, and educator, military, senior and student rates are available at the VSC Box Office or by phoning 627-1234. Tickets are also available on-line at www.vastage.com.

## VSC to hold open auditions

The Virginia Stage Company will hold open auditions for a mainstage production of "Lilly's Purple Plastic Purse." Auditions will be held Jan. 24 and 25 from 9 a.m. to 2 p.m. by appointment only.

Auditions will be held at 254 Granby Street in Norfolk at the Governor's School of the Arts rehearsal space. Appointments can be obtained by contacting Jennifer Woolley at 627-6988, ext. 309 from 10 a.m. to 5 p.m. Monday through Friday. The play will run March 25 through April 4.

### Classified

#### **MOAT NOTES**

(Continued from page 14)

#### Library adds books

The Newport News Public Library System has added 365 new titles to the existing dual-language collection at the Virgil I. Grissom Library in Denbigh.

The new books target children up to 5 years old and parents, and include books on parenting and child health and development. Items already in the Spanish-language collection include adult fiction and other topics.

For more information on this or any Newport News Public Library program call 247-8875.

#### Travel brochure

The Chesapeake Bay Bridge-Tunnel has just published a 2004 Travel Events brochure listing 50 attractions for the east coast regions of Virginia, North Carolina, Maryland, Delaware and Pennsylvania.

Different attractions include fishing, boating, camping, home and garden shows, food and wine festivals, musical celebrations and more.

To obtain a free brochure, write to Chesapeake Bay Bridge-Tunnel, P.O. Box 111-WS04, Cape Charles, VA 23310. Brochures also can be obtained by calling 331-2960, faxing to 331-4565 or visiting the Web site www.cbbt.com.

#### LifeLong Learning

The Lifelong Learning Society at Christopher Newport University recently announced its Spring 2004 Program, and an opening reception and lecture is scheduled for Jan. 26 featuring Dr. Corliss Tacosa, who will discuss "Russian Intelligence Services: A Move Toward Authoritarianism."

The LLS Spring 2004 Program includes a series of Monday afternoon lectures, three 10-week and 40 fiveweek courses, field trips, concerts and performances.

The LLS is made up of retirementage people who have a passion for learning. Full membership for the 2004 spring and summer sessions is \$100. An associate membership is available for \$55, and does not include courses.

For more information contact LLS at 594-7568 or visit www.cnu.edu/lls.

#### Library concert

Old School Freight Train, a fivemember band that blends jazz, bluegrass and Latin rhythms, will perform at the Williamsburg Library Theatre on Feb. 7 at 8 p.m.

Tickets are \$12 for adults, \$10 for students with an ID and \$6 for kids under 16. They can be purchased at the Williamsburg Library, 515 Scotland Street, or with MasterCard or Visa at 259-4070.

#### **Outdoor Art Gallery**

A gala fundraising reception honoring the 2004 Art Market artists will be held at the Hampton History Museum today at 7 p.m.

Tickets are \$35 and can be purchased by calling the Downtown Hampton Development Partnership at 727-1271.

casemate@monroe.army.mil

## 3 X 7 Coupon